



NEXT

IT CAREER

moving minds to right place



Workday HCM Techno Functional



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Why Choose Us?



**Training by
Certified Instructors**



Weekly Assignments



Project Training



Resume Preparation

About Next IT Career

Next IT Career Best Software Coaching Center in Hyderabad Corporate training is a function of human resource management that aims to provide the organization's employees with the knowledge and skills required to be successful. In turn, the growth of employees also contributes to the success of the business. In recent years, Its also seen as a long-term strategic assignment rather than a cost center for the organization. The majority of companies have embraced 'continual learning' in it to promote employee growth both professionally and personally and acquire a highly skilled workforce as a result.



Corporate Training



Classroom Training



Online Training

WORKDAY HCM TECHNO FUNCTIONAL

Duration: 35 - 40 Days | Timings: Monday to Friday (1 Hour)

PHASE 1: WORKDAY CORE HCM

MODULE 1: OVERVIEW OF CLOUD SYSTEM

- Overview of Cloud Technology
- Difference between Network System & Cloud-Based Network

MODULE 2: INTRODUCTION TO WORKDAY HCM

- What is Workday HCM (Workday Human Capital Management)?
- Difference between HR, HRIS & HRMS
- Workday Inheritance Concept

MODULE 3: CORE CONCEPT & NAVIGATION ON WORKDAY

- Core Concept and Overview
- Business Object
- Basic Navigation
- Landing Page

MODULE 4: TYPES OF ORGANISATIONS, SUPERVISORY ORGANISATION & OTHER HIERARCHIES

- Company — Cost Centre — Location — Region
- Supervisory Organisation — Re-Organisation — Sub-Ordinates
- Custom Organization
- Hierarchies (Company, Cost Centre, Location, Region)
- Position Management & Job Management

WORKDAY HCM TECHNO FUNCTIONAL

PHASE 1: WORKDAY CORE HCM (CONTINUED)

MODULE 5: RECRUITING

- Configuring Positions — Setup Pre-Hire
- Hiring & Recruiting — Assigning Roles
- Job Profile — Job Family — Job Family Group
- Managing Workers
- Background Check
- Launch Onboarding

MODULE 6: COMPENSATION & BENEFITS, ALLOWANCES PLAN

- Compensation
- Difference between Base Pay & Basic Pay
- Compensation Eligibility Rules Criteria
- Compensation Grade — Compensation Grade Profile
- Compensation Package
- Allowances
 - Reimbursement Allowances
 - Non-Reimbursable Allowances
- Types of Allowances
 - Fixed Amount
 - Percentage-Based Allowances
 - Unit-Based Allowances

WORKDAY HCM TECHNO FUNCTIONAL

PHASE 2: WORKDAY TECHNO FUNCTIONAL

MODULE 7: BUSINESS PROCESS

- Business Process Workflow
- Business Process Definition
- Business Process Tasks and Approvals

MODULE 8: SECURITY MANAGEMENT

- User-Based Security
- Group-Based Security
- Role-Based Security
- Domain-Based Security

MODULE 9: BUSINESS OBJECT

- What is Business Object (B.O)
- Primary BO & Related B.O
- Difference between BO & RDBMS

MODULE 10: REPORTS MANAGEMENT & DATA SOURCE

- Types of Reports
- Data Sources
- Sort — Filters — Prompts
- Advanced

WORKDAY HCM TECHNO FUNCTIONAL

PHASE 2: WORKDAY TECHNO FUNCTIONAL (CONTINUED)

MODULE 11: CALCULATED FIELDS & THEIR FUNCTIONS

- Introduction to Calculated Fields
- Types of Calculated Fields
 - System Wide Range CF
 - Report Specific Calculated Fields
- Uses of Calculated Fields
- Where to use Calculated Fields
- Functions in CF

MODULE 12: EIB's (ENTERPRISE INTERFACE BUILDER), OUTBOUND & INBOUND INTEGRATION

- What is EIB & Introduction to EIBs
- Data Integration
- Types of Integration
- What is the Inbound & Outbound of Data Integration

MODULE 13: CORE CONNECTORS | FTP/SFTP & HTTP

- Introduction to Core Connectors
- Enabling FTP for Transferring Inbound & Outbound Data
- What is FTP, SFTP & HTTP?

Trending Software Testing courses

Manual Testing 

Selenium Automation 

Tocsa 

ETL Testing 

Performance Testing 

API Testing 

Load runner 

J-meter 

Neo load 

Most Trending Courses

Data Science 

Data Analytics 

Scrum Master 

Most Demand Courses

AWS DevOps 

Azure DevOps 

Power BI 

Java Full Stack 

Python Full Stack 

Cyber Security 



Our Branches



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